

County of Santa Cruz

INVITES YOU TO APPLY FOR:

IT MANAGER III

**Salary: \$11,448 – 15,345 /
MONTH**

CLOSING DATE:

Friday, July 11, 2025

To apply, go directly to:
www.santacruzcountyjobs.com
or Scan the QR code



THE JOB

Under direction, manage information technology operations and projects across multiple large-scope functions, including operational and strategic planning, resource allocation, budgeting, and staffing; and perform other work as required. The list established will be used to fill the current vacancy and it may also be used to fill other vacancies during the life of the eligible list.

The Requirements

Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Master's degree from an accredited college or university in computer science, business or public administration or a related field and two years of IT management or IT supervisory experience.

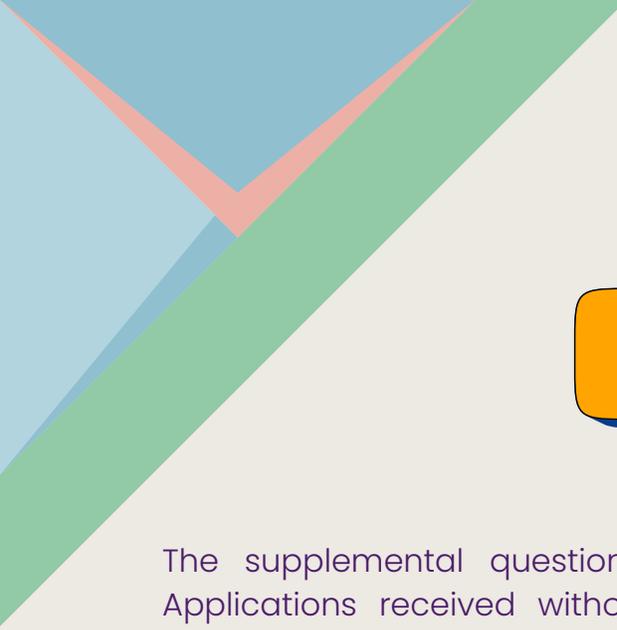
OR

Bachelor's degree from an accredited college or university in computer science, business or public administration or a related field and three years of IT management or IT supervisory experience.

OR

Five years of IT management or IT supervisory experience.

**REQUIRED KNOWLEDGE AND ABILITIES CAN BE FOUND AT:
[HTTPS://WWW2.SANTACRUZCOUNTYCA.GOV/PERSONNEL/SPECS/KK9SPEC.HTML](https://www2.santacruzcountyca.gov/personnel/specs/kk9spec.html)**



SUPPLEMENTAL QUESTIONNAIRE

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response must also be included in the Employment History section of the application.

NOTE: Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.

1. Please describe your experience in managing a cross-disciplinary team involving two or more distinct groups within an IT environment (e.g., software development, infrastructure, cybersecurity, data analytics, etc.). Please provide specifics on size of staff and staff titles/areas of responsibility.
 2. Describe a major project you have managed and the outcome. Describe the IT teams involved, scope of the project and budget.
 3. Describe your experience managing a yearly budget for a division or department. Please provide the size of the budget and your responsibilities with managing the budget.
- 

EMPLOYEE BENEFITS

VACATION – 16 days 1st year, increasing to 31 days per year after 15 years of service. Available after 1 year of service.

ADMINISTRATIVE LEAVE – One week advanced upon appointment; two weeks accrued each year; can be taken in cash or time off.

HOLIDAYS – 14 paid holidays per year.

SICK LEAVE – Six days per year.

BEREAVEMENT LEAVE – 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN – The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN – County pays for employee and eligible dependent coverage.

VISION PLAN – The County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT AND SOCIAL SECURITY – Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

LIFE INSURANCE – County paid \$50,000 term policy. Employee may purchase additional life insurance.

LONG TERM DISABILITY PLAN – Plan pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

DEPENDENT-CARE PLAN – Employees who pay for qualifying child or dependent care expenses may elect this pre-tax program.

H-CARE PLAN – Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION – A deferred compensation plan is available to employees.